



TKM Institute of Management
Mandatory Disclosure



TKM Institute of Management - Mandatory Disclosure

Mandatory Disclosure Updated on	08 th DECEMBER, 2022
AICTE File No	1-13664711 / 2020 / EOA
Date and Period of last approval	02 nd JUNE 2022, 2022 -23
Name of the Institution	TKM INSTITUTE OFMANAGEMENT
Address of the Institution	MUSALIAR HILLS, KARUVELIL P.O, EZHUKONE
City & Pin Code	KOLLAM 691 505
State / UT	KERALA
Phone Number with STD Code	0474 2482465, 2482466
Fax number with STD Code	0474 2483527
Office hours at theInstitution	9.00 am - 4.30 pm.
Academic hours at theInstitution	9.00 am - 4.30 pm
Email	mailinfo@tkmim.ac.in
Website	www.tkmim.ac.in
Nearest railway station (inKm)	KOLLAM 20 km
Nearest Airport (inKm)	TRIVANDRUM 70 km
Type of Institution	Private-Self Financed
Category (1) of the Institution	Minority -
Category (2) of the Institution	Muslim Co- Ed
Name of the organization running the Institution	THANGAL KUNJU MUSALIAR COLLEGETRUST
Type of the organization	TRUST
Address of the organization	THANGAL KUNJU MUSALIAR COLLEGE TRUST No. 24, MUSALIAR NAGAR, KILIKOLLOOR P.O, KOLLAM 691004
Registered with	Additional Sub Registrar, Kollam.
Registration date	th 20 December, 1956
Website of the organization	www.tkmim.ac.in

Name of the affiliating University	UNIVERSITY OF KERALA
Address	PALAYAM, TRIVANDRUM - 695034
Website	www.keralauniversity.edu
Latest affiliation period	2022-23
Name of the Principal /Director	Dr. Shajahan Shamsudeen
Exact Designation	DIRECTOR
Phone number with STDcode	0474 - 2482465, 2482466
FAX Number with STD code	0474 - 2483527
Email	director@tkmim.ac.in
Highest Degree	Ph.D.
Field of specialization	Marketing

Governing Body Members

Chairman:	Janab. Shahal H Musaliar
<i>President</i>	TKM College Trust
<i>Chairman</i>	TKM Educational Institutions
<i>Former Chairman</i>	Cashew Export Promotion Council of India
<i>Former Member</i>	Senate and Academic Council of Anna University, Chennai
	Senate, Madurai Kamaraj University

Members:

Dr. A.H. Kalro	- Former Director, IIM Kozhikode
Mr. T. P. Sreenivasan IFS (Retd.)	- Former Vice Chairman, Higher Education Council, Govt. of Kerala
Mr. Ajayan. C	- Additional Secretary to Government, Higher Education Department, Govt. of Kerala
Regional Officer	- South Western Region, AICTE
Dr. Vasantha Gopal. R	- Dean, Faculty of Management Studies, University of Kerala
Mr. M. Ayyappan	- Chairman, AS Group of Companies
Mr. T. K. Jalaluddin Musaliar	- Member, TKM College Trust
Mr. T. K. Usman Musaliar	- Member, TKM College Trust

Mr. T. Abdul Karim Musaliar	- Member, TKM College Trust
Mr. T. K. Jamaludeen Musaliar	- Member, TKM College Trust
Mr. Sadiq S Thaha	- Member, TKM College Trust
Mr. Khalid H Musaliar	- Member, TKM College Trust
Mr. Mohammed Haroon	- Member, TKM College Trust
Mr. Tariq S Musaliar	- Member, TKM College Trust
Mr. Afsal Musaliar J	- Member, TKM College Trust
Member Secretary	- Dr. Shajahan Shamsudeen Director, TKM Institute of Management
Frequency of meetings	- Meetings held twice in a year
Date of last meeting	- 27 th September 2022

Academic Advisory Body

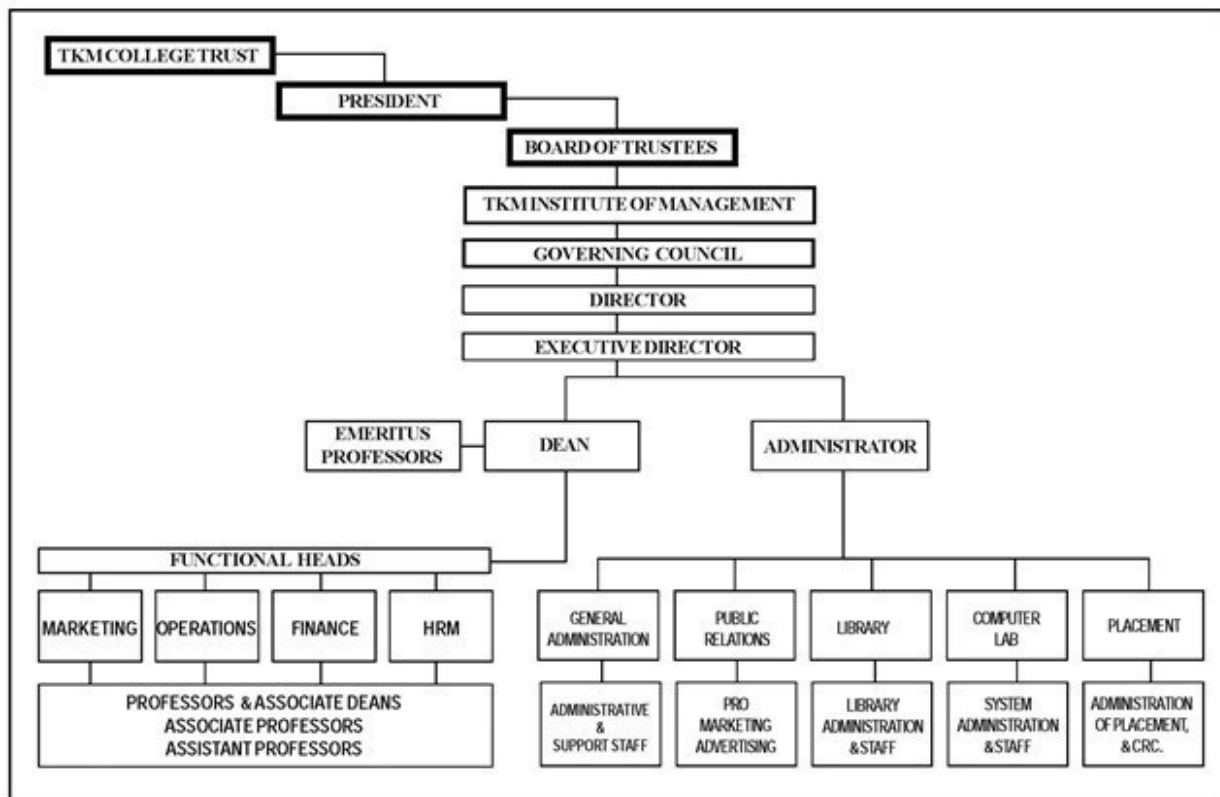
Dr. Shajahan Shamsudeen	Director
Prof. T. Abdul Karim Musaliar	Management Consultant, Adjunct Faculty
Dr. A. Viswanathan	Adjunct Faculty
Dr. Santhosh V. A	Dean
Dr. Thomas Michael	Professor
Dr. Manoj Krishnan C G	Professor
Dr. Aravind M	Associate Professor
Mr. Alex Koshy	Assistant Professor
Dr. Archana S	Assistant Professor
Mr. Anil Kumar R	Assistant Professor
Mr. Az-har Basheer	Adjunct Faculty
Mr. Siddiq Musaliar	Adjunct Faculty
Ms. Nisha S	Assistant Professor
Ms. Fathima Nazar	Assistant Professor

Mr. Sadiq S Thaha	Administrator
Mr. Munir Ahmad. A	Public Relations Officer
Mr. Mohammed Ameen. S	Administrator – IT Relations
Mr. Mohammed Ashraf. S	Manager, Corporate Relations
Mr. Abdul Majeed E	Librarian
Mr. Sinan A. S	Asst. Librarian.

Frequency of meetings - Meetings are held once in a month.

Date of Last meeting - 05th DECEMBER 2022.

Organizational Chart



Student feedback mechanism on Institutional

• Governance /faculty Performance	Every semester
• Grievance redressal mechanism for faculty, staff and students	Grievance redressal committee / Online portal
• Name of the Department	MANAGEMENT
• Course	MBA
• Level	UG/PG PG
• 1 st Year of approval by the Council	1987
• Year wise Sanctioned Intake	2022-24 (120), 2021-23 (120), 2020-22 (120)
• Year wise Actual admissions	2022-24 (69), 2021-23 (94), 2020-22 (98)
• Cut off marks - General quota	
% Students passed with Distinction	2019-21 Nil
% of students passed with First Class	2019-21 81 %
% of students placed	2019-21 81 %
Average pay package, Rs. / Year	2019-21 3.7 lakhs
Students opted for higher studies	
• Accreditation Status of the Course	THE MBA PROGRAMME IS ACCREDITED BY NBA TILL 30 TH JUNE, 2022.
• Doctoral Courses	Yes / No No
• Foreign Collaborations, if any	No
• Professional Society Memberships	No
• Professional activities	Joint initiatives with NIPM, Yi, PMI etc.
• Consultancy activities	The Institution has expertise and has been offering consultancy Services to the Government as well as industry.
• Grants fetched.	NIL
• Departmental Achievements.	
• Distinguished Alumni	1. Samir S Neji, Founder and CPO, DLT Ledgers, SINGAPORE
	2. Sunil George Vice President and Region Head – IBS Software Services Pvt Ltd, Sydney, New South wales Australia
	2. Sreejit Nair Chief Operating Officer Wingreens World, Mumbai.

Name of teaching staff: Dr. SHAJAHAN SHAMSUDEEN

Designation: DIRECTOR

Department: Marketing

Date of joining the Institution: 01st JULY 2022

Qualifications with class/grade: P.G : MBA
Ph.D : Cochin University

Total Experience in years: Teaching: 25 years
Industry: 07 years

Papers published: National: 15 International: 120

Papers Presented in Conferences: National: 30 International: 125

PhD evaluation / Awarded : Field: Marketing / University: Anna University – 1, Hindustan
Management University – 1, Bharatiar University - 1

Projects Guided: PhD: 0 Projects at Master’s level: 1250

Books Published: 17


Consultancy Services:

- Advisor - NRHM
- Management Trainer for IAF, Eastern Air Command
- Advisor – Govt. of Nagaland - Education
- Advisor – Ministry of Higher Education, KSA



Name of Teaching Staff	Prof. T. ABDUL KARIM MUSALIAR
Designation	Management Consultant – Adjunct Faculty
Department	Marketing
Date of Joining the Institution	1 st July 1999
Qualifications with Class/Grade	PG : MBA PhD :
Total Experience in Years	Teaching : 23 Industry : 25 Research :
Papers Published	National : 4 International : Retail Market in India – Hindu Business line – 2007 Business of Education – The Hindu – 2008 Educating Future Managers, The Hindu - 2011 The Road to the Corner office, The Hindu - 2012
Papers presented in Conferences	National : International :
PhD Guide? Give field / University	Field : University :
PhDs/Projects Guided	PhDs: Projects at Masters level:50
Books Published / IPRs/Patents	
Professional Memberships	Quilon Management Association – President 2002
Consultancy Activities	KMML – Marketing Consultancy -2008
Awards	Udyog Patra
Grants fetched	
Interaction with Professional Institutions	



Name of teaching staff:	Dr. A. VISWANATHAN	
Designation:	PROFESSOR (Adjunct)	
Department:	Operations & Systems	
Date of joining the Institution:	24 th January 2004	
Qualifications with class/grade:	P.G: M.B.A (First Rank in the University of Kerala) Ph.D: University of Kerala	
Total Experience in years:	Teaching: Full Time: 18 years Part Time: 10 years Industry: 31 years in functional and General Management areas Research: 4 years	
Papers published:	National: 3 International: 0	
Papers Presented in Conferences:	National: 1 International: 1	
PhD/ projects Guided:	PhD: 0 Projects at Master's level: More than 100	
Consultancy Services:	Done consultancy projects for IL FS, KMML, SEUF and KSCDC.	
Awards:	Was Nominated by the Government of Kerala as Member (Management Expert) in the selection board for CEOs of Public Sector Enterprises.	
Interaction with Professional Institutions:	Centre for Management Development, Government of Kerala. Restructuring and Internal Audit Board (RIAB) Government of Kerala. Quilon Management Association. Confederation of Indian Industry.	

Conducted training programmes in Advanced Quality Management and Strategic Management for Managers in PSUs, Been the Director of TKM Institute of Management from August 01, 2013 to February 28, 2018 and Dean from March 1, 2018 to July 31, 2021.


Conducted training programmes in Project Management for IAS Officers, Managers of Public Sector undertaking in Kerala and teachers of Engineering colleges under DTE, Kerala


Name of Teaching Staff	Dr. SANTHOSH V.A		
Designation	Professor & Dean		
Department	HRM		
Date of Joining the Institution	20 th February 2006		
Qualifications with Class/Grade	PG: MBA , PGDMM		
	PhD : University of Kerala		
Total Experience in Years	Teaching : 19	Industry : 2	Research : 0
Papers Published	National : 28	International :	
Papers presented in Conferences	National : 5	International : 1	
PhD Guide - Give field and University	Field : HR	University : Bharathiar	
PhDs/Projects Guided	PhDs: 1	Projects at Masters level:100	
Professional Memberships	AIMA Life Member		



Consultancy Activities


- Market study report for cluster production centers in Alappadu, Arattupuzha and Mararikulam Gram Panchayats under Tsunami Emergency Assistance Program (TEAP) for Socio Economic Unit (SEUF) Foundation
- Project work on Cluster Development for Industrial Leasing and Finance Services (IL & FS) New Delhi.
- Project work on Market Development for Kerala Metals and Minerals Limited (KMML), Kollam, Kerala Developed a “Business Plan on Digitized Electronic Energy Meter for US Software Pvt. Ltd. (A US Technology Group Company).

Name of Teaching Staff	Dr. THOMAS MICHAEL			
Designation	Professor			
Department	MBA			
Date of Joining the Institution	14 th July 2022			
Qualifications with Class/Grade	PG: MBA PhD : Anna University, Chennai			
Total Experience in Years	Teaching : 17	Industry : 5.6	Research : 0	
Papers Published	National : 2	International : 1		
Papers presented in Conferences	National : 2	International : 2		
PhD Guide - Give field and University	Field :	University :		
PhDs/Projects Guided	PhDs: M. Phil - 3	Projects at Masters level:160		
Professional Memberships				
Consultancy Activities				
	<ul style="list-style-type: none"> • Consultancy work for KDISC related to handloom seater in Kannur District. 			

Name of Teaching Staff	Dr. MANOJ KRISHNAN C. G	
Designation	Professor	
Department	Human Resource Management	
Date of Joining the Institution	14 th November 2011	
Qualifications with Class/Grade	PG : MBA First Class Ph.D : Management from SCSVMV (Kanchipuram University)	
Total Experience in Years	Teaching : 20.5 Industry : 2 Yrs Research : 17 Yrs	
Papers Published	National :22 International : 7	
Papers presented in Conferences	National : 10 International : 3	
PhD Guide - Give field and University	Field : Faculty of Management & Commerce University: SCSVMV (Kanchipuram Deemed	
University PhDs/Projects Guiding	PhDs : 02 Projects at Masters level : Over 350	
Books Published /IPRs/Patents	<ul style="list-style-type: none"> • Performance Management for SDE, University of Kerala. • Management of Change & OF for SDE, University of Kerala. • Stress Management – Study with respect to the I.T Sector in Kerala, Published by Vijai Nicole Imprints Pvt Ltd, Chennai. • Trust & Values in Pharma Industry – Study with respect to Allopathic Customers in Diabetics Speciality, Publisher - Vijai Nicole Imprints Pvt Ltd, Chennai. (ISBN 9788182095915) 	
Consultancy Activities	Consultant to organizations, involved in consultancy & Training assignments in the area of Strategy & HR	
Interaction with Professional than Institutions	Networking and liasoning with CEOs and National Heads of more 250 Companies as part of Corporate relations. Managing the in-house activities of various professional organizations like NIPM, CII, Yi – CII, HR Sangam , Networking with Alumni representing CRC etc. Co Guide, Faculty of Management, Annamalai University.	




Name of Teaching Staff	Dr. ARAVIND M	
Designation	Associate Professor	
Department	Finance	
Date of Joining the Institution	2 nd February 2015	
Qualifications with Class/Grade	PG: MBA PhD: PhD in Management	
Total Experience in Years	Teaching: 15 yrs Industry / Govt.: 1 yr Research: 5 yrs	
Papers Published	National: 23	International: 8
Papers presented in Conferences	National : 10	International : 1
PhD Guide - Give field and University	Field :	University :
PhDs/Projects Guided	PhDs:	Projects at Masters level: 150
Books Published / IPRs/Patents	One Book Published in Financial Management	
Professional Memberships	Life Member Indian Accounting Association	
Certification	Qualified UGC-NET in Management	
Interaction with Professional Care Ltd Institutions	Indian Accounting Association, KMA, HLL Lifecare, Mathrubhumi, Cashew Export Promotion Council of India, KSIDC.	
Consultancy Activities	<ol style="list-style-type: none"> 1. Task Force member, Third party evaluation of MTF Scheme, The Cashew Export Promotion Council of India. 2. Data Analyst – Market Research for Mathrubhoomi Publications. 	


Name of Teaching Staff	Dr. Resmi A G	
Designation	Assistant Professor	
Department	Operations	
Date of Joining the Institution	05 April 2021	
Qualifications with Class/Grade	PG : M. Sc, MBA 1 st Class, Ph D, Post Doctrate (PDF)	
Total Experience in Years	Teaching: 3.3 yrs Industry / Govt: 2.8 yrs Research: 1.8 yrs	
Papers Published	National : 4 International : 2	
Papers presented inConferences	National : 2 International : 8	
PhD Guide - Give field and University	Field : Management University : University of Kerala	
PhDs/Projects Guided	PhDs: Projects at Masters level: more than 30	
Books Published	Chapter in Book - 3	
Professional Memberships	Academy of Management	
Interaction with Professional Institutions	Academic Consultancy Project with SCMS Cochin School of Business.	


Name of Teaching Staff	Prof. ALEX KOSHY		
Designation	Assistant Professor		
Department	OPERATIONS		
Date of Joining the Institution	31 st August 2005		
Qualifications with Class/Grade	PG: MBA		
	PhD: Pursuing		
Total Experience in Years	Teaching: 17 years	Industry:	Research:
Papers Published	National:	International:	
Papers presented in Conferences	National:	International:	
PhD Guide - Give field and University	Field: Mgmt	University: M G University	
PhDs/Projects Guiding	PhDs:	Projects at Masters level : 50	
Consultancy Activities	1.KMML (Kerala Metals and Minerals Limited): Consultant for developing a marketing strategy for KMML by conducting a comprehensive market survey all over India		
	2. IL &FS (Industrial Leasing and Financial Services): Consultant for submitting a report on cluster development in Kollam District.		
	3. Marketing Consultancy of Vanitha Magazine, MM Publications Ltd		





Name of Teaching Staff	Dr. ARCHANA . S		
Designation	Assistant Professor		
Department	Finance		
Date of Joining the Institution	4 th August 2008		
Qualifications with Class/Grade	PG : MBA (III Rank, First Class) PGDHRM (I Rank) , UGC NET PhD : Ph. D in Mgmt, University of Kerala		
Total Experience in Years	Teaching 16 yrs	Industry : 2 yrs Research : 5 yrs	
Papers Published	National: 3	International: 4	
Papers presented in Conferences	National: 3	International: 1	
PhD Guide - Give field and University	Field :	University :	
PhDs/Projects Guided	PhDs:	Projects at Masters level:200	
Books Published / IPRs/Patents			
Professional Memberships	Kerala Management Association		
Interaction with Professional Institutions	QMA, United Nations academic Impact (UNAI), PCFCT, Chennai		

Name of Teaching Staff	Prof. ANIL KUMAR R	
Designation	Assistant Professor	
Department	MARKETING	
Date of Joining the Institution	2 nd February 2015	
Qualifications with Class/Grade	UG : BTech in Polymer Engineering PG : MBA (Marketing and Operations) PhD: Pursuing	
Total Experience in Years	Teaching: 8 yrs Industry / Govt: 13 yrs Research: Nil	
Papers Published	National International : 0	
Papers presented in Conferences	National : 0 International : 1	
PhD Guide - Give field and University	Field : : 1 University :	
PhDs/Projects Guided	PhDs: Projects at Masters level: 87	
Books Published / IPRs/Patents		
Professional Memberships		
Interaction with Professional Institutions		

Name of Teaching Staff	Prof. AZ HAR BASHEER	
Designation	Adjunct Faculty	
Department	Marketing	
Date of Joining the Institution	10th November 2011	
Qualifications with Class/Grade	PG : MBA, LLM Ph.D : Pursuing	
Total Experience in Years	Teaching : 15.7 Entrepreneur : 11 Research :	
Papers Published in Conferences	National: 2 International : 3 Papers presented	
PhD Guide - Give field and University	Field : University :	
PhDs/Projects Guiding	PhDs: Projects at Masters level:105	
Books Published / IPRs/Patents	One Book (4 th Edition Published), PHI	
Professional Memberships	Life Member of NIPM	
Consultancy Activities	Four Projects	
Interaction with Professional Institution	Institution interface with KSUM & KSIDC, Life Member of NIPM, Member of Board of 5 firms, involved in 3 Verticals, Retails, wholesale and Franchise Business. Advisory Board Member to Institutions involved in Innovation / Entrepreneurship.	

Name of Teaching Staff	Mr. SIDDIQ MUSALIAR	
Designation	Adjunct Faculty	
Department	MARKETING	
Date of Joining the Institution	2nd FEBRUARY 2014	
Qualifications with Class/Grade	UG : BTech in ECE PG : MBA (Marketing and Finance) PhD: Nil	
Total Experience in Years	Teaching: 8 Industry / Govt: 3 Research: Nil	
Papers Published	National : 0 International : 0	
Papers presented in Conferences	National : 0 International : 0	
PhD Guide - Give field and University	Field : University :	
PhDs/Projects Guided	PhDs: Projects at Masters level:0	
Books Published / IPRs/Patents		
Professional Memberships	Toastmasters International	
Interaction with Professional Institutions	Attended TIE Conference, Attended CII Event	

Name of Teaching Staff	Ms. NISHA S	
Designation	Assistant Professor	
Department	Finance	
Date of Joining the Institution	1 st December 2018	
Qualifications with Class/Grade	UG : B. Com 1 st Class PG : MBA 1 st Class PhD: Pursuing	
Total Experience in Years	Teaching: 4 yrs Industry / Govt: 14 yrs Research: 3 yrs	
Papers Published	National : 1 International : 0	
Papers presented in Conferences	National : 1 International : 1	
PhD Guide - Give field and University	Field : University :	
PhDs/Projects Guided	PhDs: Projects at Masters level: 40	
Books Published / IPRs/Patents		
Professional Memberships		
Interaction with Professional Institutions		

Name of Teaching Staff	Ms. FATHIMA NAZAR	
Designation	Assistant Professor	
Department	HR	
Date of Joining the Institution	3 rd December 2018	
Qualifications with Class/Grade	UG : B. Com 1 st Class PG : MBA HR/Marketing 1 st Class PhD: Pursuing	
Total Experience in Years	Teaching: 4 yrs Industry / Govt: 4 yrs Research: 3 Months	
Papers Published	National : 0 International : 0	
Papers presented in Conferences	National : 2 International : 0	
PhD Guide - Give field and University	Field : University :	
PhDs/Projects Guided	PhDs: Projects at Masters level:40	
Books Published / IPRs/Patents		
Professional Memberships		
Interaction with Professional Institutions		

14. Admission quota

Entrance test/admission criteria	CMAT, KMAT, CAT		
Cut off / last candidate admitted KMAT	2022-24 72	2021-23 72	2020-22 72
Fees in rupees / Semester	Rs.1, 25,000/-	Rs.1, 00,000/-	Rs.1, 00,000/-
Number of Fee Waivers offered	NA	NA	NA
Admission Calendar 2022			
Last date for request of application	25th October 2022		
Last date for submission of applications	25th October 2022		
Dates for GD/ Interviews	As per the orders from University of Kerala, GD and Interview need not be conducted because of pandemic.		
Dates for announcing final results			
Date for acceptance by the candidate	within 10days from the date of intimation from TIM		
Last date for closing of admission	25 th October 2022		
Starting of the Academic Session	26 th September 2022		
PIO quota	Yes		

15. Infrastructural information

Classroom / Tutorial Room facilities



Computer Centre facilities



Library facilities



Auditorium /Seminar Halls/Amphi



Cafeteria



Indoor Sports facilities



Outdoor sports facilities



Gymnasium facilities



16a.Boys Hostel



16 b. Girls Hostel



16c. Medical & other Facilities at Hostel

REST & FIRST- AID ROOM



Tie-up with the nearest Assisi Atonement Hospital, Kundara, Kollam for all emergencies and medical assistance.

ATM & Health Centre



17. Academic Sessions	4 Semesters—each of 16 weeks duration
Examination system, Year/ SEM	Exams are held at the end of each semester.
Period of Declaration of results	within 3 months of completion of examination
18. Counseling / Mentoring	Counseling is done at the ratio of 1:10
Career Counseling	Fulltime psychologist available for counseling
Medical facilities	Assisi Atonement Hospital, Kundara, Kollam has setup medical clinic within the campus.
Student Insurance	MAIPS (Medical cum Accident insurance Premium for Students)
19. Students Activity Body	TACT – the student body for organizing various Curricular and extra-curricular activities.
Cultural activities	Sanskriti, the cultural fest conducted every year.
Sports activities	Sports Day held every year.
Magazine / Newsletter	Vibrations-Quarterly Newsletter
Technical activities / Tech Fest	MDP / FDP, Workshops on ED
Industrial Visits / Tours	1. Industrial visits are held every semester. 2. International Immersion Program is held every year.
Alumni activities	Smrithi – the Alumni Association meets every year
20. Name of the Information Officer For RTI	SADIQ S THAHA
Designation	ADMINISTRATOR
Phone number with STD Code	0474–2482465, 2482466
FAX number with STD Code	0474–2483527
Email	administrator@tkmim.ac.in